

Lesbian and Gay Friends of Concordia



Points To Ponder

October 6, 1986

Personal Differences : In a group or collective situation it is to be expected that personalities will sometimes clash. Unfortunately these differences often affect others within the group in a negative way. As we all would like to see the LGFC as productive as possible this year a tense office atmosphere should be avoided. Therefore if you are having problems with another group member(s) try to resolve it between yourselves. If that isn't successful the next step towards a compromise would be to bring the matter up at a collective meeting, where the problem can be discussed and a solution reached. In the event that the problem is of major proportions, our co-coordinators are available, so bring the matter to their attention. We all are really excited at the prospect of a truly active year, but if we don't preserve the collective and work together as closely as possible alot of our efforts may turn out to be in vain.

Office Space : As we are a collective, it should be remembered that the office is open to everyone. If you are in the office don't bar the door to other collective members or to newcomers. We want to be as accessible as possible and a locked door works against the objectives of our group. Remember, as gays and lesbians we have to face enough closed doors, therefore ours shouldn't be closed too.

Office Hours : Office hours have been posted on the door. For a newcomer to arrive expecting someone to be in and finding no one there could be very discouraging to that person, not to mention annoying. We all know incidents do arise preventing

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one from arriving on time or even at all, nevertheless please attempt to contact someone in the office when you can't make it in order that someone can cover for you. Again, accessibility is the objective.

Office Talk : Please remember to be as considerate as possible. What may be acceptable between men or womyn/women may not be acceptable to others. What you share with one another may not be seen as "cute" or "funny" by others. As we do not wish to alienate any new people, who may drop by and find themselves excluded whilst we exchange little remarks and innuendos, consideration is the key thing to remember. Perceptual differences between men and womyn/women are real, and given LGFC's recent "history" it should be taken into account that, as the name implies, we are based upon equal representation. We are trying to expand lesbian involvement and thus we don't need the job made any more difficult than it already is.

These are topics that we feel are important. Sarah, Thomas and I welcome any input on these issues, and we stress that if these points create any problem they can be brought up at the collective meeting. If these points are agreeable to you, please sign this sheet below, in the space provided.

Sue Cawsey
Beth
Thomas Burnside
Mark Bonelli
Raymond Achim
Joel Max Eder